

 <p>The logo of the National Institute of Technology Goa is circular. It features a central lamp (diya) with a flame, surrounded by a stylized sunburst or flame-like pattern. The text 'राष्ट्रीय प्रौद्योगिकी संस्थान गोवा' is written in Devanagari script along the top inner edge, and 'NATIONAL INSTITUTE OF TECHNOLOGY GOA' is written in English along the bottom inner edge. Below the lamp, the motto 'वा विद्या वा विदुषे' is inscribed.</p>	<p>NATIONAL INSTITUTE OF TECHNOLOGY GOA Kottamoll Plateau, Cuncolim Municipal Area, Salcete Taluka, South Goa District, Goa – 403703 Phone No: 0832-2404200 Fax No : 0832-2404202</p>
---	--

MINUTES OF OF 43rd MEETING OF THE BOARD OF GOVERNORS

Date	27.03.2024 at 4.00 p.m
Venue	NIT Goa Conference Hall Hybrid Mode

Minutes of BoG
43rd Meeting, 27th March, 2024

The 43rd meeting of BoG, NIT Goa, was held on 27th March 2024 (Wednesday) at 04.00 PM at NIT Goa Conference Hall in Hybrid mode.

The following members were present in the meeting:

Sl. No.	Name	Designation	Mode of Presence
1.	Prof. Omprakash Jaiswal The Director, NIT Goa	I/c Chairman	In person
2.	Shri. N S Bisht Deputy Secretary, NITs Department of Higher Education MoE, New Delhi	Member	Online
3.	Shri. Anil Kumar Director (Finance and Accounts) Department of Higher Education MoE, New Delhi	Member	Online
4.	Prof. B. G. Fernandes Professor & Head of Department of Electrical Engineering IIT Bombay.	Member	Online
5.	Dr. Venkatesh Ganesh Prabhu Desai Chairman, Chandranath Education Society, Asolda, Quepem, Goa	Member	In person
6.	Dr. Mahesh Dhavalikar Professor, Department of Mechanical Engineering, Goa Engineering College, Farmagudi, Ponda, Goa	Member	Online
7.	Dr. Suresh Mikkili Associate Professor, Department of EEE	Member	In person
8.	Dr. Lalat Indu Giri Assistant Professor Department of ECE	Member	Online
9.	Dr. Shashidhar K Kudari Registrar, NIT Goa	Member Secretary	In person

18/03/24

[Signature]

TABLE OF CONTENTS

ITEM No.	Agenda ITEM details	Page No.
BoG. 43.1	Confirmation of minutes of the meeting of 42 nd BoG held on 28.12.2023.	04
BoG. 43.2	To receive information regarding Action Taken Report (ATR) on decisions in the 42 nd BoG held on 28.12.2023.	04
BoG. 43.3	To consider and confirm 35 th Finance Committee (FC) meeting items held on 27.03.2024.	04
BoG. 43.4	Confirmation of Minutes of the 10 th B&WC Meeting.	04
BoG. 43.5	Confirmation of Minutes of the 25 th Senate Meeting.	05
BoG. 43.6	Approval for increasing the B.Tech. program's sanctioned strength in the departments of CSE, ECE and EEE from AY: 2024-25 admissions	05
BoG. 43.7	To consider and approve Mapping of Non-Teaching Staff	06
BoG.43.8	To consider and approve the Roaster of Non-Teaching Staff	07
BoG.43.9	To consider and approve method of recruitment of single cadre post of Deputy Registrar through Departmental Promotion as per Non-Teaching Recruitment Rules of NITs.	07
BoG.43.10	To consider and approve the creation of four additional Associate Deans	08
BoG.43.11	To consider the Faculty Entrepreneurship Policy of NIT Goa	09
BoG.43.12	To consider and approve the formation Industrial Consultancy and Sponsored Research Committee (ICSR)	09
BoG.43.13	To consider the appointment of Administrative Officer (T&P) on 11-month contract basis	10
BoG.43.14	To consider the appointment of Audit Officer on 11-month contract basis	10
BoG.43.15	Handing Over State Government buildings occupied by NIT Goa for functioning transit campus at Farmagudi Ponda, Goa.	11
BoG.43.16	Additional items, if any, with the permission of the Chair.	12

10/03/24

Chairman

NATIONAL INSTITUTE OF TECHNOLOGY GOA

Prof. Omprakash Jaiswal Director and I/c Chairman BoG welcomed all the Board members to the first meeting of the Board which is held in its permanent campus at Cuncolim, Goa. Director has briefed about the Inauguration of the Institute that took place on 6th February 2024 by the Honorable Prime Minister of India, Shri Narendra Modi Ji. Director also thanked all the Board members and all the former Directors for their contribution in completing the permanent campus project.

ITEM No. BoG. 43.1	Confirmation of minutes of the meeting of 42nd BoG held on 28.12.2023.
---------------------------	--

The Minutes of 42nd Meeting of the Board of Governors held on **28.12.2023** were circulated among its members. No suggestions were received from members.

The minutes may be confirmed by the Board.

Resolution: BoG noted and confirmed the minutes of the 42nd BoG meeting

ITEM No. BoG.43.2	To receive information regarding Action Taken Report (ATR) on decisions in the 42nd BoG held on 28.12.2023.
--------------------------	---

The action taken report of all the agenda points of 42nd BoG held on 28.12.2023 were presented to the Board of Governors.

Board is requested to confirm the action taken report of 42nd BoG

Resolution: Board members noted the action taken report on decisions in 42nd BoG meeting and confirmed the same.

ITEM No. BoG. 43.3	To consider and confirm 35th Finance Committee (FC) meeting items held on 27.03.2024.
---------------------------	---

The Agenda/ Minutes of 35th FC Meeting are placed before Board for approval and confirmation.

BoG is requested to approve and confirm the same.

Resolution: The minutes of 35th FC held on 27th March 2024 are discussed point by point and all items are approved and confirmed by the BoG. The minutes are placed as Annexure BoG.43.3.

ITEM No. BoG. 43.4	Confirmation of Minutes of the 10th B&WC Meeting.
---------------------------	---

The minutes of 10th Building & Works Committee (B&WC) Meeting held on 8th March 2024 is placed before the Board for approval and confirmation. The minutes are placed as Annexure BoG.43.4.

Board may approve and confirm the same.

10Gade

Jaiswal

Minutes of BoG
43rd Meeting, 27th March, 2024

Resolution: The minutes of 10th B&WC held on 8th March 2024 are discussed point by point and all items are approved and confirmed by BoG.

ITEM No. BoG. 43.5	Confirmation of Minutes of the 25th Senate Meeting.
---------------------------	---

The minutes of 25th Senate Meeting (Annexure BoG.43.5) held on 6th March 2024 is placed before the Board for approval and confirmation.

Board may approve and confirm the same.

Resolution: BoG approved and confirmed the minutes of 25th Senate.

ITEM No. BoG. 43.6	Approval for increasing the B.Tech. program's sanctioned strength in the departments of CSE, ECE and EEE from AY: 2024-25 admissions
---------------------------	---

Reference is made to the 25th Senate agenda item No SN-25.9.

NIT Goa has been operating with Ministry approved sanctioned strength from its inception. Now that the Institute has shifted to its permanent Campus, it is proposed to start with increasing the sanctioned strength of 03 departments from AY: 2024-25 admissions.

The present and proposed sanctioned strength in the B.Tech. admissions are as below:

B.Tech Programme	Present Intake		Additional Seats Proposed		Total Seats	
	JoSAA/C SAB	DASA (15% of CSAB)	JoSAA/CSAB	DASA (15% of CSAB)	JoSAA/CSAB	DASA (15% of CSAB)
Civil Engineering	37	5	0	0	37	5
Computer Science and Engineering	38	6	12	2	50	8
Electronics and Communication Engineering	38	6	12	2	50	8
Electrical and Electronics Engineering	38	6	12	2	50	8
Mechanical Engineering	37	5	0	0	37	5
Total	188	28	36	6	224	34
	216		42		258	

Senate is requested to consider the proposal and provide approval for the same.

Resolution of Senate: Senate appreciated the proposal to increase the strength and approved the item.

BoG is requested to approve and confirm the same.

Resolution: BoG approved the increase in intake of student strength as recommended by the Senate.

Handwritten signature in blue ink.

Handwritten signature in green ink.

Minutes of BoG
43rd Meeting, 27th March, 2024

ITEM No. BoG. 43.7	To consider and approve Mapping of Non-Teaching Staff
---------------------------	--

Due to additional sanction of non-teaching posts by the Ministry vide letter no. F.No. 23 - 3/2023 - TS.III dated 16/10/2023, the vacancies may be considered for mapping which will be flexible within the same cadre only (Refer Section 4(A)(ii) of the MHRD (renamed as MoE) Letter dated 20th February 2019).

In this regard, a Committee is constituted for mapping of existing staffs of the Institute to the positions corresponding to the Grade Pay given under MACP as per Section 4(A)(ii) of the MHRD (renamed as MoE) Letter dated 20th February 2019

As per the recommendation of the committee (Annexure BoG.43.7) the following existing non-teaching staff are mapped as per the tables below:

Table.1: Technical Assistant

Sr. No.	Name of the Employee	Date of Joining	Initial Designation	Grade pay of the substantive post + pay level		Grade pay under MACP + pay level		Mapped Designation	Effective Date
				Grade pay	Pay Level	Grade pay	Pay Level		
1	Mr. Sudharsan S	12/Dec/2012	Technical Assistant	4200	Level 6	4600	Level 7	Senior Technical Assistant	12.12.2022
2	Mr. Venkata Raman Grandhi	18/Jun/2013	Technical Assistant	4200	Level 6	4600	Level 7	Senior Technical Assistant	18.06.2023
3	Mr. Rameez Rahman Kadavath	26/Jun/2013	Technical Assistant	4200	Level 6	4600	Level 7	Senior Technical Assistant	26.06.2023

Table.2: Technician

Sr. No.	Name of the Employee	Date of Joining	Initial Designation	Grade pay of the substantive post + pay level		Grade pay under MACP + Pay level		Mapped Designation	Effective Date
				Grade pay	Pay Level	Grade pay	Pay Level		
1	Mr. Digambar Ramchandra Dhengole	14/Dec/2012	Technician	2000	Level 3	2400	Level 4	Senior Technician	14.12.2022

Table.3: Junior Assistant

Sr. No.	Name of the Employee	Date of Joining	Initial Designation	Grade pay of the substantive post + pay level		Grade pay under MACP + Pay level		Mapped Designation	Effective Date
				Grade pay	Pay Level	Grade pay	Pay Level		
1	Mrs Sweta Prashant Parwar	24/Jun/2013	Junior Assistant	2000	Level 3	Rs 2400	Level 4	Senior Assistant	24.06.2023

14/6/24

Prashant

**Minutes of BoG
43rd Meeting, 27th March, 2024**

2	Mrs Namrata Prajesh Sawant	1/Jul/2013	Junior Assistant	2000	Level 3	Rs 2400	Level 4	Senior Assistant	01.07.2023
---	-------------------------------------	------------	---------------------	------	---------	---------	---------	---------------------	------------

Placed before the Board for consideration and approval.

Resolution: The Board deliberated on the matter and observed that the oversight committee vide letter No. F.35-5/2018-TS.III dated 20th February 2019 had recommended that in absence of promotion guidelines, the existing staff of the Institute may be mapped to the positions corresponding to the Grade Pay given under MACP, subject to the availability of vacancies earmarked for promotion within that cadre. However, it was observed that the RRs for the promotional posts have already been notified, hence the Board resolved that the staff members who have already been granted MACP may be considered for promotion to the respective posts after conducting DPC from the date of creation of the promotional posts subject to fulfillment of eligibility conditions as per RRs. No financial benefits will accrue to those staff member as the pay level of MACP and promotional post is same.

ITEM No. BoG. 43.8	To consider and approve the Roaster of Non-Teaching Staff
---------------------------	--

Due to additional sanction of non-teaching posts by the Ministry vide letter no. F.No. 23 - 3/2023 - TS.III dated 16/10/2023, and implementation of mapping as Section 4(A)(ii) of the MHRD (renamed as MoE) Letter dated 20th February 2019 the updated roaster is prepared by the dully constituted roster committee. The detailed roster register is enclosed as Annexure BoG.43.8

Board may approve the reservation roaster and permit to fill the promotional vacant post through DPC as per Govt. of India norms and execute the advertisement for the vacant post for direct recruitment accordingly.

Placed before the Board for consideration and approval

Resolution: Board deliberated on the Roster of non-teaching staff committee report and suggested few changes inline of Roster reservation guidelines in Chapter 5 of Borchers on Reservation of SCs/STs and OBCs. With the incorporation of the suggested changes Board approved the Roster and informed the institute to report in the changes in the next Board meeting.

ITEM No. BoG. 43.9	To consider and approve method of recruitment of single cadre post of Deputy Registrar through Departmental Promotion as per Non-Teaching Recruitment Rules of NITs.
---------------------------	---

This is to bring to the kind information to the Board that one post of Deputy Registrar has been sanctioned by Ministry of Education vide letter F.No. 23-3/2023 - TS.III dated 16/10/2023. As per

1/1/2024

Prajesh

Minutes of BoG
43rd Meeting, 27th March, 2024

Non-Teaching Recruitment Rules 2019 of NITs, the method of Recruitment for the post of Deputy Registrar is either by Direct Recruitment (75%) or by Promotion (25%). Further, MHRD vide letter dated 20th February, 2019, it is stated that “for Officers / Staff Cadres, where the mode of recruitment is through promotion as well as Direct Recruitment and number of positions are less than 04, minimum number of positions to be earmarked for promotion will be 01.” As the Deputy Registrar is Single Cadre post, hence same may be considered under Promotion.

As per Sl. No.11 of the Recruitment Rules for the post of Deputy Registrar in NITs issued vide MHRD Letter dated 4th April 2019, it is stated that in case of Recruitment by Promotion “Assistant Registrar with a regular service of at least 10 years, with at least 5 years with GP of Rs 6600 and working performance record (APAR)”

In-view-of the above, it is proposed that method of recruitment of single cadre post of Deputy Registrar be considered through Departmental Promotion as per Non-Teaching Recruitment Rules of NITs 2019.

Placed before the Board for consideration and approval

Resolution: BoG approved the proposal to recruit single cadre post of Deputy Registrar through Departmental Promotion as per Non-Teaching Recruitment Rules of NITs 2019.

ITEM No. BoG. 43.10	To consider and approve the creation of four additional Associate Deans.
----------------------------	---

At present total six Associate Deans are appointed who work under each Dean without any financial benefits. As NIT Goa has shifted to its permanent campus at Concilium the quantum of administrative works is increased and time bound completion and proper distribution of work become essential. In order to run the institute smoothly it is proposed to form four additional Associate Dean positions without financial benefit for different Institutional activities. Proposed Associate Deans work under Deans.

As Associate Dean post is not a Statutory post the number of associate deans may be appointed as per the requirement of the institute.

As per the provisions in amendments of the first Statutes of National Institutes of Technology dated 24th July 2017, ‘Schedule ‘E’ Statute 23 (5) (a) Note 2 point 7 Associate Deans gets 1 credit point per semester up to 8 points since last promotion. The same may be extended to all additional associate deans.

Placed before the Board for consideration and approval

14 Ade

Prasad

Resolution: BoG discussed the matter for creation of four additional Associate Deans and approved the proposal. The information of the created Associate Deans posts is to be informed to the Board, as and when these Associate Deans are appointed

ITEM No. BoG. 43.11	To consider the Faculty Entrepreneurship Policy of NIT Goa
----------------------------	---

Faculty members of NIT Goa are involved in a large number of R&D activities, in several cutting-edge science and technology areas. Many faculties are also closely working with industries in various consultancy projects. NIT Goa, plans to encourage interested faculty members and institute's employees to start entrepreneurship, in line with the best practices of other institutes of higher learning across the world. *Faculty members may be on the board companies in the capacity of a non-executive honorary Director, Chairman, Promoter or any such role, subject to the terms and conditions of the institutes Faculty Entrepreneurship Policy.* It is expected that faculty members will make all efforts to balance their academic responsibilities while assuming the above role and will respect the adherence of this Policy.

Towards this the "*Faculty Entrepreneurship Policy*" of IIT BHU - Indian Institute of Technology (BHU) Varanasi (Annexure BoG.43.11), which is amalgamation of the guidelines of IIT Kanpur, IIT Delhi, IIT Madras & IIT Bombay, may please be allowed for adoption at NIT Goa.

Placed before the Board for consideration and approval

Resolution: BoG deferred the agenda item and advised to take up any such matter as individual case.

ITEM No. BoG. 43.12	To consider and approve the formation Industrial Consultancy and Sponsored Research Committee (ICSR)
----------------------------	---

This Committee is intended to take all policies decisions for improving the Research and Consultancy activities of the Institute. The center for ICSR shall simplify the procedures and thereby facilitate the faculty to operate the projects. The committee shall handle the issues pertaining to policy matters and resolving the conflicts of interest, if any. The roles and responsibilities of committee shall be to facilitate faculty members to take up more consultancy and research assignments.

The proposed formation of Industrial Consultancy & Sponsored Research (ICSR) Committee shall be as follows:

Director - Chairman of the Committee

Dean (R&C) - Member of the Committee

Heads of Academic Departments - Members of the Committee

Registrar - Member of the Committee

Associate Dean (R&C) - Member Secretary





Minutes of BoG
43rd Meeting, 27th March, 2024

In addition to the above, the Director may invite any of the Deans other than Dean (R&C) as Invited Members as and when required.

Placed before the Board for consideration and approval

Resolution: BoG approved the proposal for formation of ICSR committee.

ITEM No. BoG. 43.13	To consider the appointment of Administrative Officer (T&P) on 11-month contract basis
----------------------------	---

The training and placement Cell NIT Goa has expanded its operation with influx of more than 150 companies (Including few PSUs) per academic session, in recent times. There is a need of trained manpower, to manage the routine affairs of the T&P Cell. The desired qualification of the Administrative Officer is with some professional qualification preferably MBA and some work experience in the related filed.

It is proposed to hire a person as an Administrative Officer (T&P) on 11-month contract basis with a fixed emolument of Rs.35400/- (equivalent to the initial pay level of Superintendent).

Placed before the Board for consideration and approval

Resolution: BoG approved the same and have authorized the Director to fix the Salary up to Rs. 50,000/- (fifty thousand) based on the Merit and Experience to ensure the quality person as per the requirement.

ITEM No. BoG. 43.14	To consider the appointment of Audit Officer on 11-month contract basis
----------------------------	--

As per the resolution passed in 39th BoG item No.39.11 held on 19.06.2023, any retired officer from C&AG can be appointed as Audit Officer on 11-month contract basis with a remuneration fixed on consolidated basis equivalent to his last pay drawn less the pension received.

Mr. T.S. Vijayan Nair, retired as Senior audit officer from office of Accountant General, Goa is offered to join NIT Goa as Audit Officer on 11-month contract basis. His remuneration is fixed at consolidated pay of Rs. 51,750/- (Last pay Rs. 99,500/- less pension 47,750/-). It is also proposed provide him semi-furnished rent-free accommodation in beta type quarters of the Institute.

Placed before the Board for consideration and approval

Resolution: BoG approved the proposal and recommended free accommodation may be given as a special case. However, the license fees, water and electricity charges have to be recovered from audit officer as per the rules

14 Gade

Pravin

**Minutes of BoG
43rd Meeting, 27th March, 2024**

ITEM No. BoG. 43.15	Handing Over State Government buildings occupied by NIT Goa for functioning transit campus at Farmagudi Ponda, Goa.
----------------------------	--

NIT Goa was functioning from its transit campus at GEC campus Farmagudi, Ponda, Goa since 2010. NIT Goa requested and sanctioned various buildings from Government of Goa phase wise for various academic requirement and operational purpose of NIT Goa as given in the Table below.

Correspondence with State Government / DTE Temporary Premises					
Sl. No.	Name of the Building	Vide Order No	Date	Issuing Authority	Remark
1	Hostel Building, Principals' Bungalow and D type quarters	SDCT/EST/Hostel-Bldg-FGD/NIT/2012-13/081	25/5/2012	I.T.I Farmagudi Goa	Hostel D-1, D-3, D-4 & D-6 Quarters
2	Hostel Building, Principals' bungalow, I.T.I Farmagudi Goa Campus	No.2/FGITIF/FGD/Main PWD/Civil/2011-12/468	2/7/2012	I.T.I Farmagudi Goa	Main Building & Sport room
3	Permission to construct building for NIT Goa in GEC premises	DTE/Estt. / 6-11/PERM CAMPUS/4	26/12/2016	Directorate of Technical Education Porvorim Goa	Faculty Cabin & New Library
4	One Room admeasuring 171.38 sq.mts.	SDCT/EST/Hostl-Bldg-FGD/NIT/2012-13/3004	23/11/2017	Directorate of Skill Development & Entrepreneurship	D-5 Above PWD Building
5	Requesting for E type quarters in the GEC Campus to accommodate NIT Goa	NITG/Premises/2014/1587	7/8/2017	Goa College of Engineering, Farmagudi Goa	E-1 /D, E-1/E & E-1/F (Guest House & Hostel)
6	Hostel D-3/A quarter	NITG/Premises /2014/2398	5/9/2022	Goa College of Engineering, Farmagudi Goa	Hostel (Ground Floor)

Other than buildings received from Government of Goa shown in above Table, NIT Goa has also constructed a class room block (in the year 2013) having two buildings with total 14 Class rooms to accommodate academic activities of the institute.

It is to inform the Board that NIT Goa has started functioning from its permanent campus at Concilium, Goa on 8th January 2024 and all its materials from the transit campus are shifted to permanent campus. Due to this NIT Goa has to handover the buildings shown in above Table to the respective issuing authority.

Handwritten signature in blue ink

Handwritten signature in green ink

Minutes of BoG
43rd Meeting, 27th March, 2024

However, recently institute has received a communication from Director of Skill Development and Entrepreneurship, Government of Goa, regarding handing over constructed class room block (two buildings with 14 class rooms) to IIT Goa as per the letter Ref.: SDCT/EST/Hostl-Bldg-FDN/NIT/2012-13/4063 dated 11/03/2024 copy enclosed as Annexure BoG 43.15

Placed before the Board for consideration and approval

Resolution: BoG approved handing over the buildings to IIT Goa as per the directions of the Director of Skill development, Govt. of Goa. The other buildings may be handed over to the issuing authorities.

ITEM No. BoG.43.16	Additional items, if any, with the permission of the Chair.
---------------------------	--

There were no additional agenda items.

The meeting concluded at 05.00 PM with a vote of thanks to the Chairman and the respected members


Secretary

कुलसचिव
Registrar
राष्ट्रीय प्रौद्योगिकी संस्थान गोवा
National Institute of Technology Goa


Chairman

निदेशक
Director
राष्ट्रीय प्रौद्योगिकी संस्थान गोवा
National Institute of Technology Goa