



**NATIONAL INSTITUTE OF TECHNOLOGY GOA**  
**Farmagudi, Ponda, Goa, 403401 India**  
**(Ministry of Human Resource Development, Government of India)**

**Website : [www.nitgoa.ac.in](http://www.nitgoa.ac.in)**  
**Email : [director@nitgoa.ac.in](mailto:director@nitgoa.ac.in)**

**Phone : 0832-2404200**  
**fax: 0832-2404202**

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**Advt. No. NITGOA/208/9/2017/OW/703**

**Dated 18.09.2017**

**Faculty Recruitment Notification**

**ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS**

NIT, Goa invites applications from the Indian Nationals for filling up the vacant posts of Assistant Professors (AGP 7000/8000/-), Professors positions. Reservation policy of the Central Govt. is applicable for permissible cadres. The candidates may download the General Details, Format for Application, Credit Point Format, Copy of Statutes regarding Scale of Pay, Recruitment System, required Qualifications, Experience, Credit Point, etc. from institute website: <http://www.nitgoa.ac.in>. The complete Application along with filled up Credit Point Format (separate application for each department, if a candidate wishes-to apply for more than one department) with supporting documents shall be sent by post to the Registrar, National Institute of Technology Goa, Farmagudi, Ponda-403401 Goa,. The scanned copy of filled up Application with supporting documents may be sent to Email ID: [registrar@nitgoa.ac.in](mailto:registrar@nitgoa.ac.in). The last date for receiving application is 16<sup>th</sup> October 2017.

**Dr. Gopal Mugeraya**  
**Director**



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**GENERAL DETAILS FOR RECRUITMENT OF FACULTY POSITIONS ON REGULAR BASIS**

1. Faculty required for various Departments is given below:

- a) Computer Science & Engineering
- b) Electrical & Electronics Engineering
- c) Electronics & Communication Engineering
- d) Chemistry, Mathematics and English

2. **Reservation policy of the Central Govt. is applicable for permissible cadres.**

3. The candidates may download the **General Details, Format for Application, Credit Point Format, Copy of Statutes regarding Scale of Pay, Recruitment System, required Qualifications, Experience, Credit Point**, etc. from institute website: [http: www.nitgoa.ac.in](http://www.nitgoa.ac.in).

4. The complete **Application along with filled up Credit Point Format** (separate application for each department, if a candidate wishes to apply for more than one department) with supporting documents shall be sent by post to the **Registrar, National Institute of Technology Goa, Farmagudi, Ponda-403401 Goa**, superscribing the envelop "Application for the Post of Asst.Professor/Professor". The scanned copy of filled up Application with supporting documents may be sent to Email ID: [registrar@nitgoa.ac.in](mailto:registrar@nitgoa.ac.in).

5. Candidates working in Govt. Organizations either should get their application forwarded through proper channel or will be required to submit a "**No Objection Certificate**" from their employers at the time of interview, if called for the same.

6. Forwarding of Application or NOC is not required **for internal regular candidates** working at NIT Goa

7. By submission of an application, the candidate will not get any right to be called for interview. If a candidate is called for interview, he/ she will not get any right for selection and appointment. There is no system or practice to send any written communication to all those candidates who are not called for interview or who are not selected after interview, indicating the reasons for rejections.

8. Ph.D. degree (**awarded at the time of submission of Application**) is essentially required for all posts.

9. All requirements shall be examined by Scrutiny Committees to be constituted by the Institute, based on **fulfillment at the time of submission of applications**.



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10. Incomplete applications, applications submitted **without signature on each page**, applications which are not clearly legible, applications submitted without supporting documents, will not be placed before Scrutiny Committees and the same will be treated as rejected.

11. The Recruitment Process may be cancelled by the Competent Authority any time and no candidate will have any claim for issue of appointment letter, as a matter of right, even after recommendations by the Selection (Interview) Committees.

Director



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| <b>Minimum Qualification and Experience</b>  |                                |  |   |  |
|--|--------------------------------|--|---|--|
| <b>Designation, Pay Band and Academic Grade Pay</b>  | <b>Essential Qualification</b> | <b>Essential Requirements</b>  | <b>Cumulative Essential Credit Points</b> | <b>Department</b>                                    |
| Assistant Professor<br>*(On contract)<br>Pay Band-3 with Grade<br>Pay of Rs.7000               | Ph.D.                          | One year post Ph.D. experience of Teaching and Research in Institution of repute or Industry   | 10  | CSE, EEE, ECE<br>Economics                           |
| Assistant Professor<br>PB-3 with Grade<br>Pay of Rs.8000/-<br>with a minimum pay of Rs.30000/- | Ph.D.                          | 03 years after Ph.D. or 06 years Total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry   | 20  | CSE, EEE, ECE,<br>Chemistry, Mathematics,<br>English |
| Professor<br>PB-4 with Grade<br>Pay of Rs.10500/-<br>With minimum pay of Rs.48000/-            | Ph.D.                          | 10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute / R&D lab or relevant industry. | 80  | CSE, EEE, ECE,                                       |
| * The Institute has 4 tier Flexible cadre structures   |                                |  |   |  |

**Gazetted Statutes regarding required Qualifications, Experience, Credit Point etc. and for other details including Scale of Pay etc.**

**"Schedule 'E'**



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[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

**Note 1:**

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years' experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
  - (a) Permanent faculty with age fifty or above:

The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime,

The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they



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have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.

- (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

**Note 2. Credit Point System**

The following shall be the credit point system:

| S. No. | Activity   | Credits points   |
|--------|--|--|
| 1.     | One external Sponsored R&D Projects completed or ongoing / Patent granted  | 8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)                 |
| 2.     | Consultancy projects   | 2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points  |
| 3.     | Ph.D. completed (including thesis submitted cases)   | 8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s)) |
| 4.     | One Journal papers in SCI / Scopus (Paid Journals not allowed)   | 4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.   |
| 5.     | One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference | 1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.   |



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|     |  |   |
|-----|--|---|
| 6.  | HOD, Dean, Chief Warden,<br>Professor In-charge<br>(Training & placement), Advisor<br>(Estate), CVO, PI(Exam), TEQIP<br>(Coordinator)  | 2 points per semester up to a max of 16<br>credits points since the last promotion.   |
| 7.  | Warden, Assistant wardens,<br>Associate Dean, Chairman/<br>Convener institute academic<br>committees, Faculty In charge<br>Computer Center / IT Services /<br>library / Admission / student<br>activities and other institutional<br>activities, | 1 Credit / Semesters up to a maximum of 8<br>credits points since the last promotion.   |
| 8.  | Chairman and Convener of<br>different standing committee and<br>special committee (Ex-officio<br>status will not be considered).<br>Faculty in charges.(Each for one<br>year duration) of different Units<br>or equivalent                       | 0.5 Credit / Semesters up to a max. of 3<br>credits points since the last promotion.  |
| 9.  | Departmental activities identified<br>by HOD like lab in charges,<br><br>Or department level committee<br>for a min. period of one year.   | 0.5 Credit / Semesters up to a max of 3<br>credits points since the last promotion.   |
| 10. | Workshop / FDP / short term<br>courses of min 05 working days<br>duration offered as coordinator or<br>convener  | 2 per course up to a maximum of 8 credits<br>since the last promotion.  |
| 11. | For conducting national programs<br>like GIAN etc. as course<br>coordinator Program of 2 week<br>duration Program of 1 week<br>duration  | 2 credit points per course up to a max of 4<br>credit points since the last promotion.1 credit<br>points per course up to a max of 2 credit<br>points since the last promotion. |
| 12. | National/International conference<br>Organized as Chairman /<br>Secretary  | 3 per program up a max of 6 credits points<br>since the last promotion.   |



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|     |  |  |
|-----|--|--|
| 13. | Length of service over and above the relevant minimum teaching experience required for a given cadre   | 2 credit points per year with maximum of 10 credit points since the last promotion.  |
| 14. | Establishment of New Lab(s)  | 4 credit points since the last promotion.  |
| 15. | Theory Teaching of over and above 6 credit hrs. course   | 1 credits/credit hrs. up to a max of 6 credit points since the last promotion.   |
| 16. | PG Dissertation guided   | 0.5 credit points per project to a maximum of 10 points since the last promotion.  |
| 17. | UG Projects  | 0.25 credit points / project up to a maximum of 4 points since the last promotion.   |
| 18. | Text/Reference Books published on relevant subjects from reputed international publishers  | 6 credit points per book up to a max. of 18 points since the last promotion.   |
| 19. | Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers   | 2 credit points / unit up to a max. of 6 points since the last promotion.  |
| 20. | Significant outreach Institute out Activities  | 1 credit points / activity up to a max of 4 credit points since the last promotion.  |
| 21. | Fellow IEEE, FNA, FNAE, FNASc<br>Placement percentage (only for the placement cell officers/ Faculty in-charge of Placement)<br>above 85%<br>75% - 84%<br>(% to be based on total no of students passing out and single job offer) | 10 credit points<br>4 credit points per year up to a maximum of 20 points since the last promotion.<br>2 credit points per year up to a maximum of 10 points since the last promotion. |

[F. No. 22- s/2006-TS.In]

R. SUBRAHMANYAM, Addl. Secy.





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Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) vide notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) vide notification number G.S.R. 837(E) dated the 5th November, 2015.

**General information:**

- 3.1 No TA will be paid to the shortlisted candidates for attending the Interview. Candidates have to make their own arrangement for the accommodation.
- 3.2 No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection. The relevant information will be made available at institute the website.

**Dr. Gopal Mugeraya**  
**Director**





**9. Post Doctoral Work: (Attach photocopies)**

| Career | From Date | To Date | Institute / Organization | Guide / Mentor | Title of Work | Main Contribution |
|--------|-----------|---------|--------------------------|----------------|---------------|-------------------|
|        |           |         |                          |                |               |                   |
|        |           |         |                          |                |               |                   |

**10. National/State/Others -Test Scores/ Ranks (Attach photocopies)**

| Examination | Year | Branch / Area of Specialization | Score | Rank | Perce ntile | State |
|-------------|------|---------------------------------|-------|------|-------------|-------|
|             |      |                                 |       |      |             |       |

**11. Employment Details (Particulars of your past employment in Chronological order starting with current employment -Attach photocopies)**

| Employer | Post held | Date of Joining | Date of Leaving | No. of Months / Years | Scale of Pay & GP/AGP (If Applicable) | Gross Pay |
|----------|-----------|-----------------|-----------------|-----------------------|---------------------------------------|-----------|
|          |           |                 |                 |                       |                                       |           |
|          |           |                 |                 |                       |                                       |           |
|          |           |                 |                 |                       |                                       |           |
|          |           |                 |                 |                       |                                       |           |
|          |           |                 |                 |                       |                                       |           |

**11. Total Experience (Number of Years and/or months)**

|                                  |  |
|----------------------------------|--|
| Teaching Experience              |  |
| Research Experience (Post-Ph.D.) |  |
| Industrial Experience            |  |

**12. Teaching Experience (Number of Years and/or months)**

|   |                                   |  |
|---|-----------------------------------|--|
| Academic experience as applicable (month / year) in the posts indicated or equivalent | Assistant Professor or equivalent |  |
|   | Associate Professor or equivalent |  |
|   | Professor                         |  |

**13. Subjects Taught (Last 4 years)**

| Title of the Course taught | Year | U.G. / P.G. | Approximate No. of students | Institution/Universit y |
|----------------------------|------|-------------|-----------------------------|-------------------------|
|                            |      |             |                             |                         |

14. Research guidance

| Completed |      | Ongoing |      |
|-----------|------|---------|------|
| Ph.D.     | P.G. | Ph.D.   | P.G. |
|           |      |         |      |

15. a. Publication details - No. of Papers in SCI Journals:

|                         | International | National |
|-------------------------|---------------|----------|
| Journal Papers          |               |          |
| Conference Publications |               |          |

b. Provide best papers details (maximum 3)

| Author | Title | Journal | Volume | Pages | Year |
|--------|-------|---------|--------|-------|------|
|        |       |         |        |       |      |
|        |       |         |        |       |      |
|        |       |         |        |       |      |

16.

|  |  |
|--|--|
| Books / Chapters Published & E-learning materials Developed (last 4 years) |  |
|--|--|

17.

|         |  |
|---------|--|
| Patents |  |
|---------|--|

18. Sponsored Research (Project handled as Principal Investigator in last 4 Years)

| Funding Agency | Title of the Project | Project Cost | Duration | Current Status | Remarks |
|----------------|----------------------|--------------|----------|----------------|---------|
|                |                      |              |          |                |         |
|                |                      |              |          |                |         |

19. Consultancy Project (in last 4 Years)

| Funding Agency | Title of the Consultancy Work | Project Duration | Project Cost |
|----------------|-------------------------------|------------------|--------------|
|                |                               |                  |              |
|                |                               |                  |              |

20. Professional Training Received / Summer / Winter Schools attended  
(Last 4 years - Attach photocopies)

| Year | Nature of Training | Duration | Organization where training was provided |
|------|--------------------|----------|--|
|      |                    |          |  |
|      |                    |          |  |
|      |                    |          |  |
|      |                    |          |  |

**21. Conferences / Seminars / Workshops attended (Last 4 years - Attach photocopies of the certificates)**

| Year | Conferences / Seminars / Workshops attended | Title of paper presented |
|------|---|--------------------------|
|      |   |                          |
|      |   |                          |
|      |   |                          |
|      |   |                          |
|      |   |                          |

**22. Industrial Experience / Interaction (Attach photocopies):**

| Organization | Nature of work | Period |
|--------------|----------------|--------|
|              |                |        |
|              |                |        |
|              |                |        |
|              |                |        |

**23. Continuing Education Programmes /Short Term Courses/Workshops/Seminars etc. organized (Last 4 years):**

| Title of Programme | Period | Funding Agency |
|--------------------|--------|----------------|
|                    |        |                |
|                    |        |                |
|                    |        |                |
|                    |        |                |
|                    |        |                |

**24. Contribution to Organization Managements (Hostels, Student Activity, Construction, Maintenance etc.)**

| Designation | From | To | Nature of Management | Innovation in the Responsibility |
|-------------|------|----|----------------------|----------------------------------|
|             |      |    |                      |                                  |
|             |      |    |                      |                                  |

**25. Experience in curriculum and Lab development, student welfare, professional and outreach activities:**

**26. Awards and Recognition (Attach photocopies):**

**27. Any other relevant information you may like to furnish:**

**28. Names and addresses of two Professional References: (Attach Testimonials of Them)**

|                        | 1. | 2. |
|------------------------|----|----|
| Name                   |    |    |
| Position / Designation |    |    |
| Address                |    |    |
|                        |    |    |
|                        |    |    |
| Phone & Fax            |    |    |
| Mobile                 |    |    |
| E-mail                 |    |    |

**29. Credit Points (as per Schedule E of Gazetted Statutes of NITs)**

- a) Do you have the required Credit Points: Yes/ No
- b) Please mention Your Total Credit Points:
- c) I certify that my Credit Point Claims are correct and a separate Credit Point Format has been submitted by me along with this application.

30. I hereby declare that the entries in this form are true to the best of my knowledge and belief. I understand that my Candidature will be cancelled if any of the information is found to be false or incorrect. Further, if selected, I will abide by the rules and regulations of the Institute and also the directions given to me from time to time.

Date :

Place :

Signature of Applicant

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**List of Self Attested enclosures / certificates / testimonials (tick the appropriate ones)**

1. Proof of Date of Birth
2. Category certificate (SC/ST/OBC/PH)
3. Salary certificate / pay slip
4. Academic records (SSLC marks card onwards up to Ph.D.)
5. Experience certificates
6. Training / Summer / Winter Schools attended
7. Conferences/Workshops attended and presented papers
8. Sponsored and consultancy projects
9. Workshops / Conferences / Short Term Courses organized
10. Publication and Patents details (list and reprints)
11. Awards and recognitions
12. Testimonial

# NATIONAL INSTITUTE OF TECHNOLOGY GOA

FORMAT (to be signed on each page by the candidate)

## Credit Points under Credit Point System of new Recruitment Statutes

1. Name :

2. Name and Address of the Institute/  
Organization where working now :

3. Department/ Centre :

4. Your present Designation :

5. Date of Joining in Present Designation:  
(On regular appointment)

6. Credit Points Claimed:

| S. No. | Activity  | Credits points   | Please mention credit Point as per your claim | Period of your activity (From which date upto which Date) | Do you have any authenticated supporting documents to justify your claim |  | Remarks (if any) |
|--------|---|--|---|---|--|--|------------------|
|        |   |  |   |   | Yes / No   | If Yes, whether copy of document attached or not (Yes/ No) |                  |
| 1.     | One external Sponsored R&D Projects completed or ongoing / Patent granted | 8 / project or 8 / patent as inventor (In case of more than one person in a Project, the |   |   |  |  |                  |



|    |   |  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
|    |   | Principal Investigator gets 5 credit points and the rest to be divided equally among other members)  |  |  |  |  |  |
| 2. | Consultancy projects  | 2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points  |  |  |  |  |  |
| 3. | Ph.D. completed (including thesis submitted cases)  | 8 per Ph.D. student. In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s) |  |  |  |  |  |
| 4. | One Journal papers in SCI / Scopus ( <b>Paid Journals not allowed</b> )                                 | 4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.   |  |  |  |  |  |
| 5. | One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned | 1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor   |  |  |  |  |  |

|    |  |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
|    | conference   | will get 0.6 and rest will be divided among the rest.                              |  |  |  |  |  |
| 6. | HOD, Dean, Chief Warden , Professor Incharge (Training & placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)   | 2 points per semester up to a max of 16 credits points since the last promotion.   |  |  |  |  |  |
| 7. | Warden, Assistant wardens, Associate Dean, Chairman / Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student activities and other institutional activities, | 1 Credit / Semesters up to a maximum of 8 credits points since the last promotion. |  |  |  |  |  |
| 8. | Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units                                  | 0.5 Credit / Semesters up to a max. of 3 credits points since the last promotion.  |  |  |  |  |  |

|     |  |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|--|
|     | or equivalent  |  |  |  |  |  |  |
| 9.  | Departmental activities identified by HOD like lab in charges, or department level committee for a min. period of one year.    | 0.5 Credit / Semesters up to a max of 3 credits points since the last promotion.   |  |  |  |  |  |
| 10. | Workshop / FDP / short term courses of min 05 working days duration offered as coordinator or convener                         | 2 per course up to a maximum of 8 credits since the last promotion.  |  |  |  |  |  |
| 11. | For conducting national programs like GIAN etc. as coordinator<br>Program of 2 week duration<br><br>Program of 1 week duration | 2 credit points per course up to a max of 4 credit points since the last promotion.<br><br>1 credit points per course up to a max of 2 credit points since the last promotion. |  |  |  |  |  |
| 12. | National / International conference organized as Chairman / Secretary  | 3 per program up to a max of 6 credits points since the last promotion.  |  |  |  |  |  |
| 13. | Length of service over and above the relevant minimum teaching experience required for a given cadre                           | 2 credit points per Semester with maximum of 10 credit points since the last promotion.  |  |  |  |  |  |
| 14. | Establishment of New Lab(s)  | 4 credit points since the last   |  |  |  |  |  |

|     |  |   |  |  |  |  |  |
|-----|--|---|--|--|--|--|--|
|     |  | promotion.  |  |  |  |  |  |
| 15. | Theory Teaching of over and above 6 credit hrs. course   | 1 credits/credit hrs. up to a max of 6 credit points since the last promotion.      |  |  |  |  |  |
| 16. | PG Dissertation guided   | 0.5 credit points per project to a maximum of 10 points since the last promotion.   |  |  |  |  |  |
| 17. | UG Projects  | 0.25 credit points / project up to a maximum of 4 points since the last promotion.  |  |  |  |  |  |
| 18. | Text/ Reference Books published on relevant subjects from reputed international publishers   | 6 credit points per book up to a max. of 18 points since the last promotion.        |  |  |  |  |  |
| 19. | Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers | 2 credit points / unit up to a max. of 6 points since the last promotion.           |  |  |  |  |  |
| 20. | Significant outreach Institute out Activities  | 1 credit points / activity up to a max of 4 credit points since the last promotion. |  |  |  |  |  |
| 21. | Fellow IEEE, FNA, FNAE, FNASc  | 10 credit points  |  |  |  |  |  |
| 22. | Placement  |   |  |  |  |  |  |

|  |  |   |  |  |  |  |  |
|--|--|---|--|--|--|--|--|
|  | percentage (only for the placement Cell Officers/ Faculty in-charge of Placement)  |   |  |  |  |  |  |
|  | above 85%  | 4 credit points per year up to a maximum of 20 points since the last promotion. |  |  |  |  |  |
|  | 75% - 84% (% to be based on total no of students passing out and single job offer) | 2 credit points per year up to a maximum of 10 points since the last promotion. |  |  |  |  |  |
|  |  | TOTAL CREDIT POINTS-→   |  |  |  |  |  |

Date:

(Signature)